



Invasive Plant Management Field Technician (Carson City, NV)

The Eastern Nevada Landscape Coalition (ENLC) is a non-profit 501(c)(3) organization dedicated to the advancement of environmental conservation through projects, research, education, and partnerships throughout the arid and semi-arid West.

ENLC is hiring one (1) Invasive Plant Management Field Technician to work in the Carson City, NV District of the Bureau of Land Management (BLM). These positions are intended to strengthen the program's capacity to deliver exceptional results and make a more significant impact on the program initiatives. This project is funded through a cooperative agreement between the Carson City District BLM and ENLC. ENLC's Carson City Noxious and Invasive Weed Management Program plays a pivotal role in supporting critical BLM initiatives, including inventorying locations of noxious weeds and other invasive species, using an Integrated Pest Management (IPM) Plan approach to determine the most effective method of invasive species control, stabilization and rehabilitation of disturbed areas, and adaptive management for controlling new invasive species. Through these efforts, this program makes a meaningful impact on the environment, maintaining the health of our native landscapes on public lands.

The Field Technician will be responsible for conducting noxious weed inventorying, monitoring, and mechanical and chemical treatment activities. The crew will be based out of the Carson City BLM Office and will work throughout the District. Much of the work will take place in remote locations in variable weather conditions. Some camping may be required, but would be the exception. Successful candidates must pass the Nevada Department of Agriculture pesticide applicator's certification.

The Invasive Plant Management Field Technician will encounter a variety of opportunities for professional development, including exposure to a spectrum of noxious and invasive plant management techniques, overcoming day-to-day challenges of working in remote settings, and the ability to effectively support the success of a mission-driven non-profit organization. This exciting role contributes to ENLC's significant positive impacts within the fields of environmental research, education, and conservation.

INVASIVE PLANT MANAGEMENT FIELD TECHNICIAN DUTIES:

- Inventory, monitor, and control noxious weed populations.
- Daily logistics coordination with Crew Lead.
- Inventorying includes identifying invasive plants to the species level, surveying and mapping infestations with GPS receivers, capturing digital photo points, and managing data.
- Monitoring noxious weed populations using standardized protocols to ensure treatment effectiveness.
- Control infestations both mechanically and with herbicide applied via backpack sprayers and UTVs with boom sprayers.
- Safely and effectively conduct herbicide application activities while abiding by federal state guidelines and regulations.
- Identify Nevada plant species, especially Nevada state listed noxious weeds.
- Driving large 4x4 trucks with UTV trailer on highways and on remote two-track roads.
- Obtain Nevada Department of Agriculture applicator's certificate.
- Ability to carry up to 40 lbs. while hiking over uneven terrain.
- Safe and effective use of Personal Protective Equipment (PPE), which will be provided.
- Operation of UTVs.

EDUCATION AND EXPERIENCE: Preference is given to those with a Bachelor's degree and experience in the following fields: invasive plant management, biological sciences, natural resources, botany, GIS, rangeland management, or general plant taxonomy and the ability to follow directions and safety protocols. Applicants must be experienced with 4WD vehicles and should have a clean driving record for the past three (3) years. Preference is given to applicants with experience using GPS



units and ArcGIS. Plant identification experience is a plus. Applicants must be able to pass a Department of Interior Tier 1 background investigation.

WAGE AND BENEFITS: \$19/hour plus \$40 per diem when camping. Benefits include a \$200 monthly health insurance allowance and a weekly \$75 housing allowance, and eligibility to Pro Deals, such as Outdoor ProLink. The successful candidate is responsible for their own housing while working on this project.

SCHEDULE: This full-time seasonal position runs from late April into October 2026, with 40-hour work weeks.

ABOUT THE CARSON CITY, NV AREA: Carson City, Nevada’s capital, is nestled in the Carson Mountain Range and foothills of the Sierra Nevada. The area has a unique blend of sagebrush steppe attributes including beautiful expanses of sagebrush flats and many other mountain ranges nearby for exploring and recreating. The rugged Sierra Nevada Mountains offer unique camping, hiking, mountain biking, backpacking, and skiing opportunities. Carson City has a lively downtown area and hosts cultural events throughout the summer (including the Farmers Market, Carson Valley Days, and Genoa Concerts on the Green, just to name a few).

HOW TO APPLY: Applicants should email a cover letter, resume, and contact information for at least three (3) references under a single PDF file to Kelsey Danielson at kdanielson@envlc.org. Please put “**Carson City Invasive Plant Management Field Technician**” in the email subject line and state where you found the job announcement (i.e., job board, ENLC website, word of mouth, etc.). This position is open until filled and the applicant review and interview process will begin immediately. For more information about ENLC, visit <http://www.envlc.org/> or contact Kelsey if you have questions.